



CONFLICT MANAGEMENT TRAINING FOR PEACEKEEPERS (CMTP)

USIP's Conflict Management Training for Peacekeepers (CMTP) program trains uniform members of national militaries who serve in international and regional peacekeeping missions. The program, which began in 2008, is implemented in partnership with the U.S. Department of State's Global Peace Operations Initiative in the Bureau of Political-Military Affairs. The program fills a major gap in pre-deployment training, which frequently excludes in-depth training on community-engagement and nonviolent civilian protection.

GOAL

The aim of the program is to develop the capacity of peacekeepers to manage conflict nonviolently. This is done by training participating soldiers to build relationships with local communities to more effectively prevent and resolve conflict and reduce threats to both civilians and peacekeepers. The impact and reach of the program are significant.

TRAINING

USIP's trainings incorporate a relationship-based approach — all skills are developed for the purpose of building relationships among the parties in conflict with one another, while managing the conflict itself — and are designed to meet the specific needs of complex peacekeeping operations.

The curriculum focuses on civilian protection and includes five core modules:

1. Protection of Civilians and the mission mandate
2. Understanding ourselves as individuals and as peacekeepers
3. Communication for enhanced relationship-building
4. Managing conflict through negotiation and mediation
5. Action planning for effective, nonviolent protection of civilians.

The training typically lasts one week and is participant-centered, immersive, experiential and scenario-based. USIP's training is regularly singled out for its effectiveness and impact.

IMPACT

- ▶ Nearly 10,000 soldiers have been trained from 22 African militaries, including Benin, Burkina Faso, Burundi, Cameroon, Chad, Cote d'Ivoire, Djibouti, Gabon, Ghana, Guinea, Malawi, Mauritania, Niger, Nigeria, Republic of the Congo, Rwanda, Senegal, Sierra Leone, Tanzania, Togo, Uganda, and Zambia.
- ▶ Hundreds of soldiers from three Indo-Pacific militaries — Indonesia, Malaysia, and Nepal — are currently undergoing training.
- ▶ The soldiers who have been trained by USIP have deployed to eight of the most important international peacekeeping missions including: the U.N. missions in Mali, Democratic Republic of Congo, South Sudan, Central African Republic, and Lebanon; the joint African Union/U.N. mission in Darfur; the African Union mission in Somalia; and the ECOWAS mission in Gambia.
- ▶ USIP is training a cadre of English and French-speaking trainers who will carry on this training under the auspices of the African Union and regional commissions.

TESTIMONIALS

"Every single peacekeeper who deploys in this battalion, and others, should receive this training because it saves lives," Intelligence officer from Malawi battalion, deployed 2022.

"I used to believe that peacekeeping is violence based, now I believe it can be nonviolent," African soldier deploying in 2023.